

Financial Goals and Options for Region/Chapter Model:

Under our current structure, a portion of member dues are provided to our Sections. The annual amount is dependent on the number of dues paying members that elect to be part of a given Section multiplied by the amount the Section has set for their Section's dues (Policy III-1.2). Assuming the regional/chapter model is adopted, the BOD will also have to modify the bylaws and policies to update the distribution of dues.

The goals and challenges for changing this procedure are:

1. Fair Distribution of Dues:

- provide fair distribution to all chapters or regions (options for both scenarios) that will provide funds for the betterment of AEG as a whole, not only our successful chapters/regions;
- establish a better means of ensuring that members that pay local dues are doing so because they either live in a reasonable proximity to a chapter to benefit from the local activities or elect to pay dues to a chapter out of personal desire.

2. Ensure "at-large" dues, are used to help those members that are unable to take advantage of local activities

3. Outline what is to be done with the money that now sits in our sections accounts.

4. Funding political and licensure activities.

5. Streamline the administration of the process for local chairs and directors, if possible.

HOMEWORK: Two possible options related to dues to meet these goals are presented for each goal below. We are asking that each BOD come up with at least one more bullet for each of the six goals prior to the workshop at the annual meeting. It is the hope that you will do this by communicating with your section for ideas:

1. Fair Distribution to Chapters: Today an argument could be made that we do not distribute section dues in a manner that is best for the association. The typical scenario is that our wealthiest sections continue to receive the largest checks and the sections that are struggling the most receive the least. This model is not helping the growth of the association. Also there is inequality with our current model that is addressed by the proposed chapter/region model. No longer would chapters have to rely on a section that may or may not be in the position to offer assistance.

- Set a flat chapter dues fee for all members and distribute the money equally to all chapters.
- Allow chapters to set their dues fee (with limits) but limit the chapter reach to those that actually have the ability to take advantage of the chapter activities or are located outside the area but have the desire to pay for it. Since this will shrink the overall amount of money provided to chapters (as compared to our distribution of section dues today), we could also earmark a few dollars (e.g., \$5 per paying member) of all national dues to be also divided equally to all chapters once per year.

2. Helping our 'At-large' members:

- Earmark a percentage of the national dues (e.g. 10%) specifically for purposes of meeting some of our other goals (new chapter startup and struggling chapter support, for example).

- Grow the 'at-large' pot of money by setting appropriate chapter dues boundaries to better help members. Use this money to meet the goals (new chapter start-up and struggling chapter support, for example).

3. Streamline Administration process:

- Reduce the check mailing from every month to quarterly or twice per year
- Go to a flat fee system

4. Existing funds:

- Funds will simply be transferred to chapter in the location of the previous section hub – if more than one chapter evolves from a former section, split the money evenly or proportionately based on number of paying members at the time of reorganization .
- Funds from section accounts that exist within a region are combined and divided evenly (or proportionately) among all the chapters in the region.

5. Funding Licensure Activities:

- Earmark a small portion of national dues for these activities and allow the region directors to vote on which political/licensure issues to spend the fund on as proposed by the licensure committee

- Allow regions to add an optional regional licensure fee for use as determined by the chapter chairs and applicable region director.

6. How to fund/pay for regional director travel to director's meetings and expenses, including international director if established as a voting member?

- Earmark a portion of national dues for these expenses where a director cannot get full or partial funding from their employer or does not elect to personally pay their expenses
- Require chapters to collectively fund the Regional Director expenses either evenly or proportionately from their funds as is the current practice.

7. Other Goals?